

2025 Annual Enrollment is Here!

Enroll in or make changes to your benefits

Annual Enrollment is your once a year opportunity to enroll in or make changes to your benefits for the new plan year. The benefits you elect during Annual Enrollment are in effect for the remainder of the plan year which ends on December 31, 2025, unless you experience a qualified life status event.

Updates for 2025!

- We have a few slight changes this year:
- We will be changing our claims TPA this year to Leading Edge Administrators. They handle all claims.
- Our network will continue with Anthem through their Blue Card Network. There should not be any provider changes.
- New ID cards will be issued. See below for the sample ID Card.
- Our pharmacy benefits will remain with CarelonRX.
- Slight rate increases for medical and dental (see table on page 2).



Important Action Items During Annual Enrollment

- ✓ This is a passive enrollment. If you don't make changes to your benefits, your current elections will automatically roll over to the next plan year.
- ✓ Health Care FSA and Dependent Care FSA are *not* passive enrollments. You **MUST** actively re-elect your FSA benefit(s) to enroll in the next plan year.
- ✓ Attend the Annual Health and Benefits Fair:
 - **November 13, 2024 at Irvine Campus from 11am - 12:30pm and 6pm - 7pm.**
 - **November 14, 2024 at Newport Campus 11am - 12:30pm and 6pm - 7pm**
- ✓ Review your benefits information carefully and choose the plans that are best for you (and your family) for the upcoming plan year.
- ✓ During Annual Enrollment, you may add, change, or decline coverage for yourself and your dependents.
- ✓ All employees enrolled in a life insurance plan **MUST** submit their beneficiaries and keep them updated as life changes.
- ✓ Enroll in or make changes to your benefits before November 24, 2024. Benefits will be effective on January 1, 2025.
- ✓ To enroll or make changes to your medical, dental, vision, or voluntary plans go to the Workday portal at <https://www.myworkday.com/glidewell/login.html>.

Important Dates

Annual Enrollment Period:
11/11 through 11/24 **Benefits**
Effective: January 1, 2025



Eligibility

You are eligible for benefits if you are a full-time employee working 30 hours per week. Eligible dependents include your spouse, registered domestic partner and your children up to age 26.

How to Enroll

Enroll in or make changes to your benefits by going online to <https://www.myworkday.com/glidewell/login.html>.

Workday is available through single sign-on for both web and mobile.

Your Workday username is your computer login in the form of **firstname.lastname@glidewell dental**.

- For example, if your computer username is john.doe1, your Workday username would be john.doe1@glidewell dental.com.

Your Workday password is the same as your computer password.

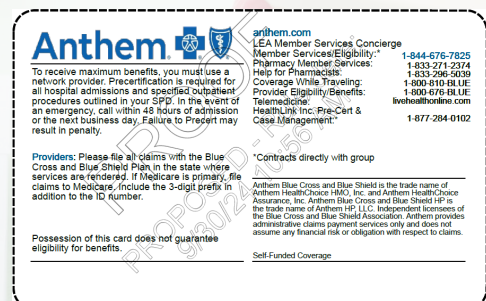
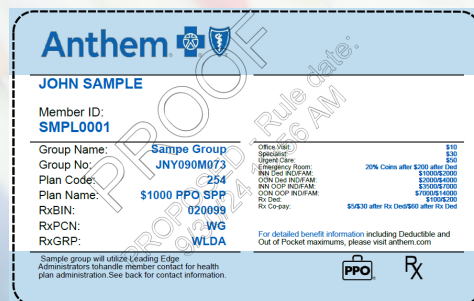
Your Cost for Health Coverage

The chart below shows your per pay period (weekly) cost for health coverage.

Benefit Plan	Employee Only	Employee + Family
Medical w/ Vision		
Anthem EPO	\$25.00	\$135.00
Anthem PPO (AZ Only)	\$27.00	\$130.00

Benefit Plan	Employee Only	Employee + Spouse / Domestic Partner	Employee + Child(ren)	Employee + Family
Dental				
Anthem DHMO (CA Only)	\$2.78	\$5.55	\$5.97	\$9.50
Anthem PPO	\$11.29	\$23.88	\$26.63	\$39.21

New ID Card Eff 1/1/2025:



Questions?

For more information about your plan coverage and benefit options, review your benefits guide, visit MyBenefitsNow at www.mybenefitsnow.com/glidewell-laboratories, or talk to your HR Benefits representative.